# SESSION 1: THE BASICS – BEST PRACTICES FOR MONITORING AND EVALUATION



Yoko Kagawa and Mike Goldberg AFPPD Consultants

## Learning Objectives for this Session

- 1. Why Monitoring matters in general ... and to you
- Learning the Language of Monitoring and Evaluation (Outputs, Outcomes, Theory of Change, Results Framework)
- 3. Being able to differentiate between Outputs and Outcomes
- 4. Understanding where risks and indicators fit into project design

# Roadmap for this session

- 1. Tool #1 -- Theory of Change
- 2. Tool #2 -- Building the Results Chain
- 3. Developing an appropriate Objective
- 4. Risks... and Mitigation
- 5. Questions and Answers

### The Virtual Chocolate Rules apply for participation

- Intriguing question a chocolate
- Provocative observation a chocolate
- "Volunteer" a chocolate
- Your own FCI example a chocolate
- Virtual chocolate for virtual participants



# Why Monitoring Matters



- Without monitoring progress, we don't know if we are meeting objectives and reaching targets
- Plan monitoring from the start what, how, who, how much, how often, what to do with results
- A monitoring system can give decision makers information in a timely way

# Poll Everywhere Vote Time: Why Monitoring Matters to you

Join -- QR Code download in just one minute...

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# Why does it matter to Parliamentarians? You are part of a GLOBAL effort



- Important public commitments have been made
- Aligning national systems to international commitments (global definitions, national M&E)
- How do we break goals down to manageable targets?
- How do we communicate the successes, problems to a broad audience?
- How to communicate with other regions clearly?

## For example, think of the airline pilot



DO NOT WORRY, our system will be much easier!!

### 1. Theory of Change: Starting with Outcomes

- 1. What are we trying to change? Outcomes, in the form of behaviors, attitudes, skills, access, satisfaction of beneficiaries
- 2. Shared Outcomes Build Ownership if you help to define the goals, you own the goals. (SDGs)
- **3. Provides the Logic** -- how activities lead to outputs and outcomes (are any activities missing? Are any contingent on others begin completed?)

### 1. Theory of Change: Starting with Outcomes

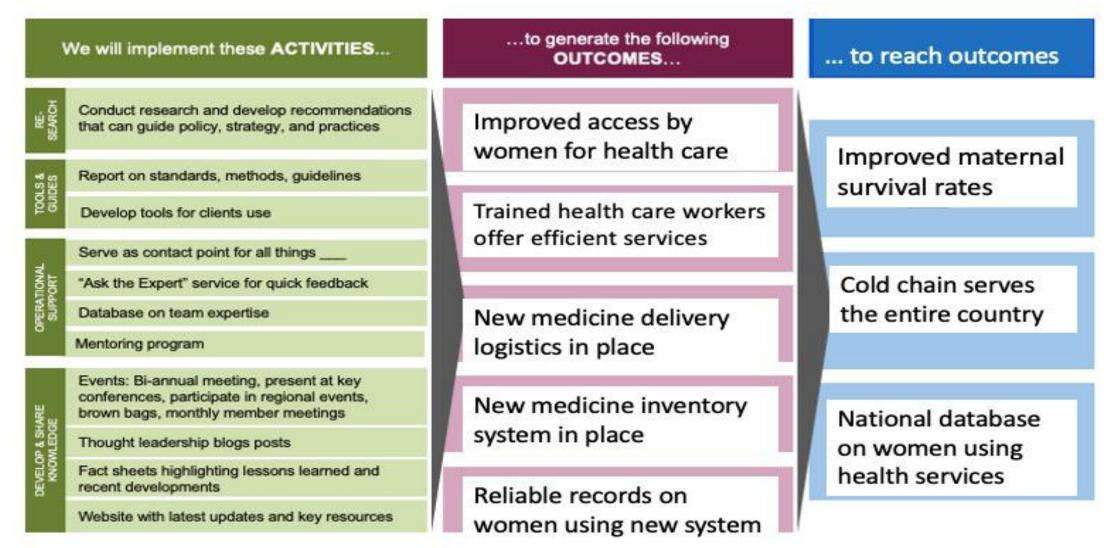
- **4. First chance to identify risks** and binding constraints
- **5. What are the critical assumptions** for this project to deliver?
- **6. Setting limits** the outcomes the project can deliver and those it contributes to
- 7. Attribution



# Isn't starting with outcomes strange? Like starting a marathon at the finish line...



# 1. Theory of Change: Turning tools and operational work into outcomes



### Common confusion on outcomes and outputs

- **Development outcomes:** The effects that the operation will have on beneficiaries or organizations in terms of changed behaviors or improved performance
- THE BIG PROMISE = OUTCOMES
- Words like Skills, Behaviors, Access and Systems = Outcome Level

OUTPUTS ARE	OUTCOMES ARE
NUMBER OF SCHOOLS BUILT KILOMETERS OF ROAD REHABILITATED	STUDENT KNOWLEDGE, SKILLS IMPROVED FARMERS TRANSPORT TIME AND COSTS REDUCED
NUMBER OF HEALTH WORKERS TRAINED	IMPROVED ACCESS TO HEALTH CARE SERVICES FOR WOMEN

# Let's Practice with Baking A Cake

**INPUTS** -- Ingredients (flour, eggs, sugar, butter, fruit)

#### **ACTIVITIES**

- Mix the ingredients until smooth
- Pour batter into pan
- Wash the fruit
- Preheat oven, set timer, put cake in, take cake out!

**OUTPUTS** – Cake with fruit and frosting on top

**OUTCOME** – People eat cake, are happy, ask for more, gain weight!



## Population Areas – Outputs, Outcomes?

# Sexual & Reproductive Health

- Family Planning
- HIV-AIDS
- Maternal health
- Midwifery
- Obstretic fistula
- Reproductive health

#### **Young People**



- Adolescent pregnancy
- Child marriage
- Comprehensive sex education
- Youth leadership & participation

## Population Areas – Outputs, Outcomes?

#### **Human rights & Gender Equality**

- Engaging men and boys
- Female genital mutilation
- Gender-based violence
- Gender equality
- Human rights
- Gender biased sex selection

#### **Population Matters**

- Aging
- Census
- Climate Change
- Demographic dividend
- Migration
- Urbanization
- Population trends



### AFPPD Focus: Aging, Youth and Gender

#### **Outputs:**

Aging: Number of \_\_\_\_\_

Youth: Number of \_\_\_\_\_

Gender: Number of \_\_\_\_\_

#### **Outcomes:**

Aging: Change in \_\_\_\_\_

Youth: Change in \_\_\_\_\_

Gender: Change in \_\_\_\_\_

# 2. Differences: Theory of Change & Results Framework

- Theory of change is the logic with assumptions
- It links project to outcomes beyond project's reach
- It considers the risks but does not mitigate them
- No time or quantity commitment
- Results framework is the plan for how much, when
- This includes inputs for the activities
- It leads to indicators, scale and targets
- It leads to risk mitigation measures
- Limited to what the project can achieve

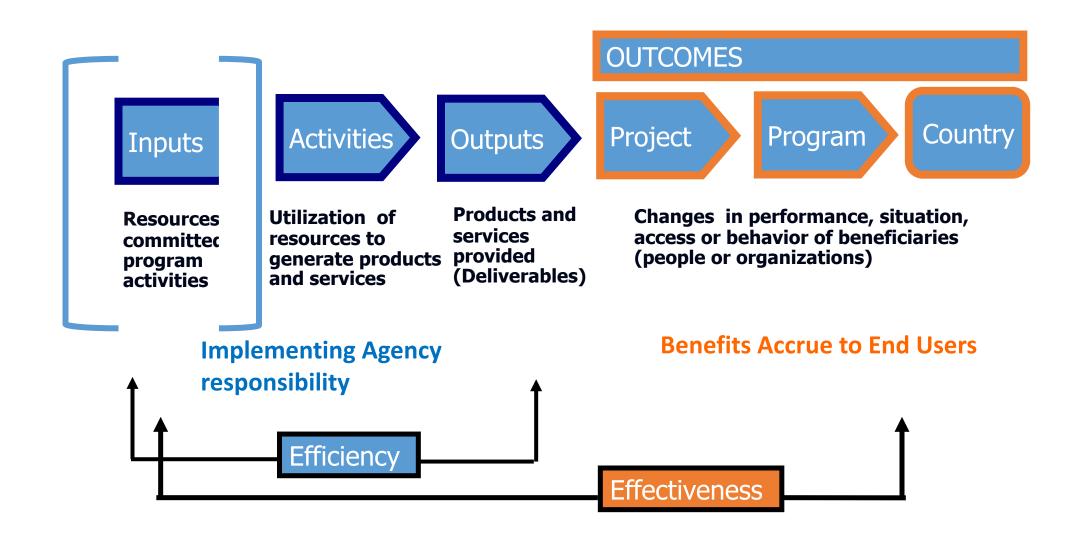


# 2. Results framework: Indicators, targets, timeframe



- Quantify outputs and link them to outcomes
- Project objective, baseline, targets, technical decisions, risks all tightly linked to results
- Without indicators, it is hard to measure outcomes
- Without indicators, it is hard to tell the population project/program story to funders, implementers, the public

#### Where do the Results Come from? Results Chain?



### Focus on Results at all Phases of a Project

Post-Completion:

Assess Longer term outcomes



#### **Identification Phase**

- Define Theory of Change
- Define Objective and outcomes indicators



#### **Completion Phase**

- Validate the results chain
- Report on results achieved
- Report on lessons learned

#### **Preparation Phase**

- Develop results framework
- Develop an M&E plan
- Assess M&E capacity
- Assign responsibility for M&E, TOR



#### **Implementation Phase**

- Annual budget for implementation
- Report on outputs & outcomes
- Restructure project design if necessary to achieve objective



# Results Framework Requirements

- Definitions of Indicators
- Budget (for the activities, scale)
- Indicators (Session 2)
- Targets (for the outputs and final outcomes)
- Methodology of collecting info/evidence
- Building the M&E system (who, when, how, etc.
  - Session 3)

### The Results Framework includes ...

- 1. Budget to purchase inputs (annual)
- 2. Staff and consultants to carry out activities
- 3. Partnerships leveraged for activities
- 4. Quantifying targets for outputs (annual)
- 5. A timeline for targets
- 6. Qualitative measures for outcomes



### 3. What is a Good Project Outcome?

1. **Relevant:** Focuses on challenge(s) that are clearly aligned with country development goals and country partnership framework

#### 2. Clear and Outcome based:

- Specifies clearly outcome(s) for the primary target group
- Changes in performance, situation or behavior of the targeted beneficiaries/organizations

### 3. What is a Good Project Outcome?



- 3. Realistic: Focuses on outcome(s) for which project can reasonably be held accountable
- 4. Attributable: Does not encompass higher level objectives beyond the responsibility of the project
- 5. Does not simply restate the project's activities, outputs

# Poll Everywhere Vote Time: Objective

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# Three alternative project outcome statements: Which is better? Time to VOTE!

**Outcome statement 1:** To improve economic development, health outcomes, and incomes of residents of poor communities in remote areas of the country.

**Outcome statement 2:** To increase basic public services, short-term employment and capacity building for residents of poor communities in targeted areas.

**Outcome statement 3:** To improve the efficiency and sustainability of basic public services in remote rural communities through infrastructure investments, short term employment creation and strengthening of local capacity to operate and maintain the increased public services provided by the project.

#### Remember: A pretty picture may hide bad outcomes

# **Example Of Vocational Training Center - Before**



# **Example Of Vocational Training Center - After**



# Poll Everywhere Vote Time: Risks

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# 4. What can go wrong? RISKS!!



**SNAKE** 

**CAR** 



**MOUNTAIN** 



**WALK** 

**SKY** 



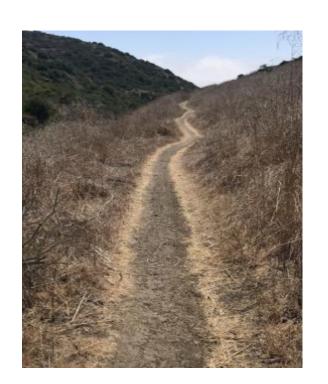


## 4. RISKS and MITIGATION



**WALK** 

#### **MOUNTAIN**





**SKY** 



## 4. World Bank Tool – Categories of Risks

Risk Category	Mitigation?	Rating
1. Political and Governance		Moderate
2. Macroeconomic		Moderate
3. Sector Strategies and Policies		Low
4. Technical Design of Project or		Substantial
Program		
5. Institutional Capacity for		Moderate
Implementation & Sustainability		
6. Fiduciary		Substantial
7. Environment and Social		Low
8. Stakeholders		Moderate
9. Other		
OVERALL		Moderate

## 4. Risks and Mitigation

- How to lower the risks
- Specific actions
- Clear who the responsible people are
- Budget as needed
- Plan for mitigation in design
- Early start as soon as the risk appears



## Potential Risks: Aging, Youth and Gender

#### **Outcomes:**

**Aging:** Elderly have improved access to affordable, timely health care

**Youth:** Higher share of Youth graduate from high school

**Gender:** Women use health care advice to space their children apart for a longer period of time

#### **Risks:**

**Aging:** Lack of use of computers and e-mail, cell phones and texting make it hard for them to set up appointments, find providers

**Youth:** Family demands mean dropping out to make money

**Gender:** Health care providers are not paid on time, they stop going to field posts

## Potential Risks: Aging, Youth and Gender

#### **Risks:**

**Aging:** Lack of use of computers and e-mail, cell phones and texting make it hard for them to set up appointments, find providers

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**Gender:** Health care providers are not paid on time, they stop going to field posts

#### Mitigation:

**Aging:** Outreach using traditional methods, community leaders

Youth: Grants to low income families to keep high risk youth in school

**Gender:** Set aside funds in budget to make sure on-time payment for field health staff

# Top Ten Takeaways Theory of Change and Results Framework

- 10. Theory of change is the assumed cause and effect of a project
  - 9. Results framework includes indicators, targets, a budget
  - 8. Outcomes are changes in access, skills, behaviors
  - 7. Outputs are numbers of... kilometers, health centers, people...
  - 6. Think of monitoring from the start what, how, who, why
  - 5. Prepare a project budget, activities and a plan
  - 4. Risks are the threat to achieving the Outcome
  - 3. Mitigation matters plan and budget for it, take actions early
  - 2. Don't promise more than the project or program can achieve

# And Number 1 Takeaway...

- 1. You can do your jobs better with 3 tools:
- (i) Theory of Change (LOGIC)
- (ii) Results Framework (HOW MUCH)
- (iii) Monitoring and Evaluation (THE SYSTEM)

- Session 2 Indicators that tell you the real story
- Final Questions?