



**International Parliamentarians' Forum on ICPD 30:
Sustainable Water Resources and Demographic Resilience for the Interest of Youth**



10-11 June 2024

Dushanbe, Tajikistan

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Forum Summary

Lawmakers face an increasingly complex world in which to deliver on their mandates. Emerging megatrends continue to reshape societies in complex ways, making a rigorous legislative process all the more important for effective, evidence-based action. Given the often regional or global scope of the challenges, inter-parliamentary dialogue is not only natural, but an essential tool for identifying sustainable policy solutions.

In that spirit, more than 450 participants from 15 countries gathered in Dushanbe, Tajikistan from June 10-11, 2024 to advance dialogue on environmental and demographic issues in Asia and Eastern Europe. In this unique forum, parliamentarians, dignitaries, representatives from international organizations, and experts shared their experiences, exchanged ideas, and helped reinforce a living network for dialogue.

The forum was part of an ongoing series made possible by the generous support of the Japan Trust Fund, a reliable partner with AFPPD for over 24 years. The warm reception and mobilization of resources by the forum's hosts, the Majlisi Namoyandagon of the Majlisi Oli (Parliament) of Tajikistan, similarly sent a clear signal of the priority and value assigned to the issues at hand.

Thematic Coverage

The common thread running throughout the forum was the utilization of both natural and human resources to their fullest potential. Discussion of these themes repeatedly underscored how conservation of natural resources and human capital are tightly interrelated, affecting society's capacity for development, mitigating and adapting to environmental change, and providing conditions for a high quality of life.

The themes of the four substantive sessions explicitly identified young people and women as important subpopulations requiring policy attention for the specific challenges they face. Besides representing a meaningful goal in its own right, creating conditions for young people and women to thrive can also activate significant untapped capacity for the overall economic development and welfare of nations.

Forum Inspiration

A major milestone in global population policy discourse served as the inspiration for this forum, lending its name to the event. ICPD30 was the recent gathering of governments, marking the 30-year anniversary and reaffirming the principles laid out in the 1994 Cairo meeting of the International Conference on

Population and Development. The landmark event saw 179 governments make commitments to a rights-based, human-centric approach to population policy via the Programme of Action. While demographic trends and human capital increasingly grab the attention of policy-makers, addressing the challenges with right-based measures remains the standard by which solutions can be found. The forum carried forward such approaches to meet demographic needs, regardless of where in the *Demographic Transition* a country finds itself.

The Parliamentarians' forum was also inspired by and tied to the 3rd Dushanbe Water Conference, a gathering aimed at promoting sustainable use of water resources. Tajikistan, as a water-rich nation, has become a champion of such issues after hosting multiple international water-related initiatives and domestic legislative actions. Maintaining water security – with all its economic, social, and demographic implications – is increasingly recognized as in the collective interest of Central Asia. At a global level, Tajikistan and the UN have recently brought more awareness to water security and the high stakes involved, declaring 2025 as the International Year of Glaciers' Preservation and setting March 21st as an annual World Day for Glaciers. The forum incorporated such themes since they directly connect to long-standing commitments to further the Sustainable Development Goals (SDGs) and access to water is essentially a precondition to achieving any of the other SDGs.

Visibility & Impact

While the forum will have ripple effects that continue to be felt, it already has produced a concrete outcome in the form of a joint declaration, a call to action for the attendees. The forum concluded with the adoption of a statement on 12 priorities as well as a pledge for participants to pursue in their respective parliaments. The pledge called for advancing legislative action to advance resilience amid demographic and environmental change.

The forum's success went beyond the event itself, garnering media attention and influencing the outcome document of the 3rd High-Level Water Conference, a major gathering held in the preceding days. Specifically, the document called for 1) empowerment of women and girls, 2) role of parliamentarians and youth, and 3) ensuring policies with participation of women and youth – all of which were key messages from the forum.

Substantive Sessions: Overview and Takeaways

The forum was organized into four substantive sessions (see Appendix 1 for the detailed program), covering the overarching theme of sustainably cultivating natural resources and human potential, from different perspectives. The following synthesizes the four sessions' speeches and discussions, which were held in Tajik, English, and Russian.

Session 1 | Regional Perspectives on ICPD30 and Climate Change

The first session began with a regional overview of demographic, social, and environmental trends. Across the UNECE region, later childbearing and declining fertility rates were said to be the new norm. At the same time, reproductive health and the reconciliation of work and family responsibilities pose ongoing issues. Amid such complex demographic shifts, climate change was identified as a multiplier of existing challenges. Already exceeding projections, the session heard how average temperatures may reach 1.5 degrees (above the pre-industrial average) in the near-future, and 2.5-to-3 degrees by the end of the century – surpassing critical thresholds. Such thresholds come with visible impacts on natural systems, and by extension, economic activity.

Throughout the session, the intergenerational aspect of climate change was repeatedly touched upon. Specifically, speakers noted that today's youth will bare an oversized burden of the impacts and therefore, should be actively brought into conversations about mitigation and adaptation. For example, the Y-PEER program does this, with experience showing that localized, nuanced programs are essential to address environmental and youth-issues. Additionally, successful youth-led initiatives cannot solely rely on the volunteering model as a substitute for workers, otherwise young people are put at risk of burnout and being stretched too thin between studies, work, and other commitments.

Country Example: Tajikistan | National Strategy on Disaster Risk Reduction (DRR) 2019-2034

In accordance with the UN framework, Tajikistan has adopted its DRR strategy with the main objectives: 1) reduce the number of deaths and injuries from natural disasters, 2) inform stakeholders, 3) integrate disaster management into ongoing development, and 4) improve response mechanisms. In a shift, the policy has transformed its approach from reactive to proactive, as well as integrated the private sector into the policy-making process.

Looking ahead, the COP29 conference, to be hosted by Azerbaijan Nov 11-22 (2024), was highlighted as a critical venue for advancing environmentally conscious policy. It was even called the single most important event of 2024. Parliamentarians were therefore encouraged to use the forum as an occasion to show leadership in sustainable utilization of natural resources and make ambitious plans for the months leading up to COP29.

Key Takeaways

- Effective policy-making for the sustainable use of natural resources requires knowledge, together with a culture of responsible stewardship.
- Youth initiatives – environmental and otherwise – should be tailored by locals to adapt to the context and nuances of their communities.
- Parliaments play a crucial role in holding governments accountable for environmental commitments and the rigorous implementation of policy.

Session 2 | Harnessing the Power of Youth: Addressing Megatrends and Shaping Demographic Resilience in the Region

Building on themes introduced in Session 1, youth were put at the center of Session 2. Throughout the session, speakers repeatedly drew a connection between youth, creativity, and challenging the status quo. They argued that young people have a longer time horizon than older cohorts, and a vested interest in the future given that the weight of the impacts will be felt in their personal lives, spurring on a greater predisposition for action.

The session also covered an important sub-group of young people who receive much policy attention, namely, NEETs – those ‘Not in Education, Employment, or Training’. Generally, it was agreed that NEETs represent a target group, which can be further brought into productive activities. The participants heard how in a very short time (the past 6 years), Uzbekistan has demonstrated an impressive quadrupling of its students enrolled in higher education institutions.

Country Example: Uzbekistan | Strategy for Youth Development

Five initiatives are being implemented for cultivating youth potential. These include promoting the following: 1) training in the arts, 2) physical health with sports, 3) technological skills, 4) spirituality and knowledge (esp. reading), and 5) the employment of women. Such a comprehensive approach to policy recognizes the social, economic, and cultural value that young people can contribute to society.

Midway through the session, the participants watched a video clip from the recent Global Youth Dialogue event in Cotonou, Benin. Some of the speakers present had attended the summit and held it up as an example of providing opportunities for young people to gain experience in discussing pressing issues. One of the primary desires of the participants was to be able to directly give input and share their perspectives in decision-making bodies, including parliaments.

Multiple speakers touched on the recurring challenge of ‘brain drain’, or the loss of human capital. In Eastern Europe, many of the youth have gone to Western Europe and in Central Asia many to Russia, representing lost investments in education for the home countries. However, trends of returning Bosnians (especially workers in the IT industry) were highlighted. While the scope and longevity of the reversal is subject to change, this demonstrates that it is possible for high out-migration countries to see a return of professionals from the diaspora and a better retention of talent. An open question was posed for parliamentarians to consider: is your education system preparing today’s youth for jobs in the next 5-10 years?

Country Example: Georgia | Parliament Actions to Strengthen Internships for Youth

To address disconnects between education and the labor market, the Georgian parliament has strengthened opportunities for young people by obliging state institutions to offer internships, which will benefit young Georgians by ensuring the positions 1) provide income, 2) offer practical experience, and 3) come with formal recognition of public service by the state. Internships in deficient professions – subject to annual review – are further incentivized with double the pay.

Overall, Session 2 concluded that the common objective to aim for is the creation of stable and high-quality socio-cultural structures to keep young people engaged. Furthermore, jobs and education for young people should be integrated to a greater extent, rather than treating the two as separate activities from a policy-making standpoint. Offering youth appeal prospects for launching their lives as adults was said to be essential for reducing brain drain, and more generally, strengthen the fabric of society.

Key Takeaways

- Incentivize education systems to prepare young people for tomorrow; solving education-employer disconnects by jointly developing curricula and internship opportunities.
- Young people are agents of change, who can offer valuable contributions to decision-making processes.
- Meaningful opportunities for youth engagement with their communities can be a way to reduce brain drain and improve the resilience of communities.

Session 3 | Empowering Women for Resilient Societies: Bridging Gaps, Breaking Norms

The challenges and key disparities faced by women were the focus of Session 3. The speakers covered issues ranging from employment to safety, and how gender-responsive policy-making could help identify and address structural barriers faced by women.

In accordance with the session's objectives, the speakers raised concerns over the amount of unpaid work, specifically in the form of care burdens, that fall disproportionately on women. Across the presentations estimates of 2 to 2.5 times as much unpaid work were given, establishing a general pattern common across countries where women are often tasked with caring for children and parents in old age, as well as being formally employed at the same time. In Bosnia and Herzegovina (BiH) for example, the unpaid work amounted to 6 hours per day. In the EU, with its different cultural expectations of family and economic conditions, women nevertheless have an average is 3.5 hours of unpaid work per day. Parliamentarians were called upon to encourage the sharing of such duties within families and to incentivize the creation of affordable, quality infrastructure solutions for child and elderly care.

Paid maternity leave from work, and the security it brings, remains unattainable for women in many countries. However, more countries are providing support, such as Turkmenistan, which now provides job security and pay to mothers until the child reaches age 3. Removing barriers for women to enter the labor

market (or re-enter after having children) was highlighted as not only in their interest, but also that of the broader economy.

Country Example: Bosnia and Herzegovina | Training Unemployed Mothers

In BiH, DM Drogerie Markt (in partnership with UNFPA, the Mozaik Foundation, and the Czech Government) established a program to help unemployed mothers gain practical skills, with paid work experience and flexible schedules – allowing them to more easily combine work with motherly duties. This project was cited as proof of concept, a model for demonstrating the benefits of companies offering greater flexibility.

The forum's hosts highlighted that Tajikistan is taking active steps to elevate the role of women in society. In keeping with the ratification of various key conventions, the country has a goal of women comprising 30% of civil servants, 25% of political leaders by 2030. Furthermore, fighting sexual harassment has been a particularly high priority, prompting the establishment of a clear legal definition, ensuring compliance down to the local levels, and opening 29 domestic violence centers throughout the country.

Other speakers expressed concern for policy action on violence against women. To achieve this, legislation must incentivize serious, competent responses from authorities. Victims should be made comfortable to report crimes and perpetrators brought to justice to achieve lasting change. In addition to the long-standing problem of physical and sexual violence against women, related threats in the digital space are an emerging reality. How to define the crimes and how to enforce the laws were stated as timely questions in need of urgent legislative inquiry.

The session concluded with statements that progress on such measures does not happen by accident, instead it requires conscious steps. The wide range of issues brought up by the speakers – social roles, unemployment, political participation, and protection from violence – underscored how legislative activity has clear direct and indirect effects on women's issues.

Key Takeaways

- Unpaid work (caretaking burdens) remains a major barrier for women
- Incentivizing a flexible work culture can help unemployed mothers integrate into the labor force
- Protecting women from violence and sexual harassment (including in the digital sphere) requires a proactive legislative framework

Session 4 | The Parliamentarians' Role in Advancing the ICPD and 2030 Agendas

The final session broadened its scope to touch on the ICPD and 2030 agendas, and the various openings for parliamentarians to make progress in their respective countries. Discussions ranged from young to seniors, with the larger goal of creating conditions for all members of society to lead healthy, productive, and fulfilling lives.

The forum heard that, in Armenia, the age that comes with an expanded set of rights was lowered to 12, reflecting an intention to better incorporate youth in society. The country has implemented a package of youth measures to promote civic education, healthy lifestyles, knowledge of one's homeland, professional orientation, volunteering, as well as financial and digital literacy. Such efforts fall within the ICPD and 2030 agendas by offering skills and education that will set up young people for greater self-realization and ability to pursue their aspirations.

At the other end of the age spectrum, the ICPD and SDGs are concerned with the welfare of seniors. The forum heard calls to realize that 'old' is not a useful or simple to define label. Specifically, there is an important distinction between young and old pensioners, the former of which typically require minimal or no support and can still actively contribute to their communities. Pensioners were said to have much to offer both in terms of part-time employment (where legislation and employers do not set up barriers), as well as for their volunteering in the community.

Country Example: Belarus | Granny's Tales & Silver Job Placement Fairs

In Belarus, a network was established to pair volunteer grandmas with children who have speech disabilities. The grandmas spend time with the children reading stories, which helps improve skill deficits for the children while also fighting the growing problem of loneliness among the elderly. Similarly, 'silver' job placement fairs have been created to target mutually beneficial work arrangements for seniors and employers. Both the volunteering and part-time work provide opportunities for seniors to meaningfully contribute to their communities.

In terms of guiding principles, Session 4 heard that the involvement of stakeholders is a precondition for advancing the ICPD and 2030 agendas. Stronger investments in human capital – in addition to being an explicit development goal in the ICPD and SDGs – was said to also be a force for leveling out some of the

more extreme disparities existing within populations. Lastly, the participants acknowledged that regular inter-parliamentary dialogue – as was being done in the forum – remains crucial for staying on top of best practices to achieve sustainable development.

Key Takeaways

- From childhood to seniors, parliamentarians are called upon to create conditions for all to participate and thrive in society
- Securing stakeholder buy in; involving citizen’s feedback is crucial for parliamentary actions
- Continuing inter-parliamentary dialogue is necessary for identifying potential best practices

Forum Declaration

As a culmination of the broad policy exchanges in the substantive sessions, the forum moved to make the shared sentiments tangible by producing a joint outcome document. This declaration - calling for 12 points of action – went through a brief round of discussion among the forum’s participants, passing with relative ease. The lack of objections or substantial edits to the text reflected the foundational nature of the ‘statements of commitment’, many of which were intended to reaffirm the core tenants of ICPD30. The final adopted declaration in its entirety is available in Appendix 2, with the complete list of participants in the forum detailed in Appendix 3.

Appendix 1: Program

International Parliamentarians' Forum on ICPD30: Sustainable Water Resources and Demographic Resilience for the Interest of Youth

10-11 June 2024 | Dushanbe, Tajikistan



**Asian Forum of Parliamentarians on Population and Development (AFPPD) Standing Committee on
Investment in Youth**

BACKGROUND

The 30-year review of implementation of the International Conference on Population and Development [Programme of Action](#) (ICPD30) is underway across several platforms, including a wide cross-section of actors and types of events. In the last 30 years, significant progress has been made, but progress is threatened by multifaceted crises, backsliding on the rights and choices of women and girls, and the impact of the COVID-19 pandemic. While there is progressive activism for social justice, climate action and equality, we are at a critical inflection point to preserve the hard-won gains and deliver on the vision of the ICPD agenda and the Sustainable Development Goals (SDGs) – the historic set of goals adopted by world leaders in 2015 to eliminate poverty, achieve gender equality and secure the health and well-being of all people. As we approach the 30th anniversary of the ICPD, there's a chance to revitalize the agenda centered on human rights and sustainable development.

International Parliamentarians' Forum on ICPD30 will explore how at this 30-year anniversary, the core values of the ICPD Programme of Action remain a beacon for advancing sustainable development with a focus on human rights, including reproductive rights, empowerment of women and young people and addressing inequalities. The event will also provide parliamentarians, who are at the very core of the legislative process, with an opportunity to share good practices and advocate for coordinated regional efforts towards achieving the ICPD goals. The meeting will discuss issues related to demographic shifts, gender equality, young people's empowerment, water scarcity and climate change and form a milestone on the way to the UN Climate Change Conference (COP29) in Baku in November 2024.

International Parliamentarians' Forum on ICPD30 will be held at the margins of the [Third Dushanbe Water Action Decade Conference](#), hosted by the Government of the Republic of Tajikistan in cooperation with the United Nations to support the implementation of the goals of the International Decade for Action "Water for Sustainable Development" 2018-2028. The participants of the International Parliamentarians' Forum on ICPD30 will attend the opening ceremony of the Water Action Decade Conference.

OBJECTIVES

- To promote dialogue among parliamentarians, government representatives, civil society, the private sector, and academia from Central Asia and Eastern Europe on the implementation of the ICPD Programme of Action and the Sustainable Development Goals (SDGs) with a view to achieving commitment to collective action in the creation of an enabling policy environment and increasing investments in advancing ICPD agenda implementation.
- To discuss barriers to women's empowerment and gender equality and propose solutions to the realization of women's full potential, including through gender-responsive family policies.
- To discuss the role of young people in the context of demographic resilience in Eastern Europe and Central Asia, and how best to reflect their rights and aspirations in policy and national commitments, including their participation in decision-making fora.
- To leverage on ICPD30 outcomes to strengthen partnerships and advance the UN Water Conference's Water Action Agenda, accelerating progress on 2030 Sustainable Development Agenda.

EXPECTED OUTCOMES

- Statement of Commitment outlining concrete actions to be taken by parliamentarians to prioritize demographic resilience, gender equality, youth empowerment, water security and climate action for achieving both the ICPD agenda and the SDGs.
- Expanded network of parliamentarians championing action towards the implementation of ICPD agenda and achievement of the SDGs.
- Deeper understanding among parliamentarians of the complex interplay between demographic resilience, gender equality, youth empowerment, water scarcity and climate change.

PARTICIPATION

The Forum will bring together Members of Parliaments and representatives of UN entities, international and regional organizations, and civil society, academia and the private sector.

ORGANIZERS AND PARTNERS

Host:

- Majlisi Namoyandagon Majlisi Oli (Parliament), Republic of Tajikistan

Organizers:

- Asian Forum of Parliamentarians on Population and Development (AFPPD)
- Asian Population and Development Association (APDA)
- United Nations Population Fund (UNFPA)

Partners:

- International Planned Parenthood Federation (IPPF)

Funder:

- Japan Trust Fund (JTF)

FORUM LOGISTICS

- **June 10:** The International Parliamentarians' Forum on ICPD30 will take place at the National Library of Tajikistan (Central Hall / Meeting room #305)
- **June 11:** The Water Conference will be held at Palace Kokhi Somon
- **June 9-11:** Participants will be accommodated at The Rumi Hotel
- Translation services will be available in Tajik, Russian, and English language

PROGRAMME

DAY 0: Sunday, 9 June 2024

Participants Arrival and Check in at the Rumi Hotel, Dushanbe

The delegates will be welcomed at the hall of the official delegates at the Dushanbe International Airport

- By members of parliament of the Republic of Tajikistan
- Officers of the Department of international, inter-parliamentarians' relations, protocol and

organizational affairs of the Office of Majlisi Namoyandagon	
DAY 1: Monday, 10 June 2024	
	Breakfast
07:50-08:00	Meeting at the Lobby of the Rumi hotel. Departure to the National Library of Tajikistan
08:00 – 09:00	Registration <i>Location: National Library, Meeting room No305.</i>
09:00-09:35	<p>Opening Ceremony</p> <p>Moderator: Hon. Mavsuma Muini, Deputy Speaker, Majlisi Namoyandagon Majlisi Oli, Republic of Tajikistan; Co-Chair of AFPPD Standing Committee on Investing in Youth</p> <p>Welcome remarks:</p> <ul style="list-style-type: none"> ● Hon. Mahmadohir Zokirzoda, Speaker of the Majlisi Namoyandagon Majlisi Oli (Parliament) of Tajikistan ● H.E. Dilrabo Mansuri, Deputy Prime Minister of the Republic of Tajikistan ● Hon. Daniya Yespaeva, Deputy Speaker, Kazakhstan [5 mins] ● Hon. Ulugbek Inoyatov, Deputy Chairman of the Legislative Chamber of the Oliy Majlis of the Republic of Uzbekistan (TBC) [5 mins] ● Hon. Edcel Lagman, MP Philippines, acting Chair of AFPPD (Video Message) [5 mins] ● Florence Bauer, UNFPA EECA Regional Director [5 mins] ● H.E. Aiki Toshihiro, Ambassador Extraordinary and Plenipotentiary of Japan to the Republic of Tajikistan [5 mins] ●
09:35-10:00	Group Photo & Coffee break

10:00-11:20	<p>Session 1: Regional Perspectives on ICPD30 and Climate Change</p> <p>The ICPD30 agenda, focusing on sexual and reproductive health and rights (SRHR), gender equality, and population dynamics, faces a major challenge from climate change. However, regional solutions offer a powerful response. This session brings together parliamentarians and experts to explore innovative approaches and share their experiences and examples of policies and legislation that address climate challenges, promote SRHR access, and empower women and young people.</p> <p>The session will be informed by the regional ICPD30 review outcome and highlight the key role parliamentarians play in advancing the implementation of the ICPD Programme of Action and SDGs.</p> <p>Chair: Hon. Rustam Latifzoda, Chair of the Committee on agrarian issues, water and land resources of the Majlisi Namoyandagon Majlisi Oli of the Republic of Tajikistan</p> <p>Discussant: Marta Diavolova, Regional Adviser, Strategic Partnerships, UNFPA</p> <p>Keynote speaker: Angela Baschieri, PhD, Climate Change Technical Lead, UNFPA</p> <p>Speakers:</p> <ul style="list-style-type: none"> • Hon. Malahat Ibrahimgizi, Deputy Chair of the Committee on Labor and Social Policy of the Parliament of Azerbaijan (towards COP29) [10 mins] • Hon. Islahuddin Abas, MP Malaysia [10 mins] • Guncha Annageldiyeva - Y-PEER International Coordinator, Turkmenistan [10 mins] • Kamolzoda Jamshed Jamol, Head of the Main Department of Population and Territory Protection of the Committee on Emergency Situations and Civil Defence under the Government of the Republic of Tajikistan [10 mins] <p>Discussion</p>
11:20 - 11:30	<p>Transition break</p>
11:30 - 13:00	<p>Session 2: Harnessing the Power of Youth: addressing megatrends and shaping demographic resilience in the region</p> <p>Young people today are the custodians of the world tomorrow: empowered adolescents and youth play a defining role in reaching the Sustainable Development Goals and ensuring an environmentally-conscious and resilient future for generations to come. Youth empowerment plays a critical role in addressing interconnected</p>

	<p>challenges of sustainable development such as water scarcity, climate change and demographic shifts.</p> <p>The session will explore the role of young people as ‘agents of change’ for addressing climate change and associated water scarcity, and for building demographic resilience in Eastern Europe and Central Asia. It will look at how best to reflect the rights and aspirations of young people in policy and national commitments, including their participation in decision-making fora. The session will delve into the role of parliamentarians in addressing the needs and aspirations of young people.</p> <p>Chair: Hon. Sibghatullah Sahibzada, MP Pakistan</p> <p>Discussant: Teodora Panuş, National Youth Council, Moldova</p> <p>Presentation setting the scene: Andrey Poshtaruk, Regional Adviser, Youth and HIV, UNFPA</p> <p>Speakers:</p> <ul style="list-style-type: none"> • Hon. Odiljon Iminov, Chair of the Senate Committee of the Oliy Majlis of the Republic of Uzbekistan on Science, Education and Health [10 mins] • Hon. Parvina Maliqzod, Member of Majlisi Namoyandagon Majlisi Oli of the Republic of Tajikistan [10 mins] • Hon. Givi Mikanadze, Chair of the Committee on Education, Science and Youth Affairs of the Parliament of Georgia [10 mins] • Hon. Lana Prlić, Member of the House of Representatives of the Federation of Bosnia and Herzegovina [10 mins] • Shukrona Khizirova, Volunteer of Committee of Youth Affairs and Sports under Government of the Republic of Tajikistan [10 mins] <p>Discussion</p>
13:00 - 14:00	Lunch (Venue: National Library)
14:00-15:30	<p>Session 3: Empowering Women for Resilient Societies: Bridging Gaps, Breaking Norms</p> <p>Empowering women and girls and engaging them in addressing key issues of socio-economic development are extremely important. The panel discussion will delve into the critical intersections of gender equality, workforce participation, gender-based violence and demographic resilience. Against the backdrop of Eastern Europe and Central Asia, this session will explore the multifaceted challenges hindering the realization of women's full potential. From the lack of gender-responsive policy-</p>

	<p>making to the unequal distribution of unpaid care work, the session will discuss the barriers impeding progress and propose actionable solutions to be taken by parliamentarians.</p> <p>Discussant: Gabriela Alvarez Minte, PhD, Regional Gender Adviser, UNFPA</p> <p>Presentation setting the scene: Nilufar Bahromzoda, Programme Analyst on Gender Equality, UNFPA Tajikistan</p> <p>Speakers:</p> <ul style="list-style-type: none"> • Hon. Bayramgozel Myradova, MP Turkmenistan, Committee for environmental protection, natural resources using and agroindustry complex [10 mins] • Hon. Sumangul Taghoyzoda Said, Chair of the Committee on Social Issues, Family and Health of the Majlisi Namoyandagon of the Majlisi Oli of the Republic of Tajikistan [10 mins] • Hon. Kavilmadam Ramaswamy Parvathy, UN Resident Coordinator in Tajikistan • Hon. Jelena Pekić, Member of the House of Representatives of the Federation of Bosnia and Herzegovina [10 mins] • Sara Milenkovska, Head of NGO “Stella Network”, North Macedonia [10 mins] <p>Discussion</p>
15:30-15:50	Coffee Break
15:50-17:00	<p>Session 4: The Parliamentarians' Role in Advancing the ICPD and 2030 Agendas</p> <p>By enacting and improving relevant laws and policies, parliamentarians are central to the creation of an enabling environment for the achievement of the ICPD PoA and the SDGs, and play a critical role in mobilizing necessary resources, monitoring the achievement of enacted legislation and proposing solutions for potential bottlenecks.</p> <p>This session will bring country examples over the last five years on the role of members of parliament in Eastern Europe and Central Asia that have contributed to adopting laws and policies in addressing inequalities, demographic diversity including ageing, positioning population dynamics in 2030 Agenda for Sustainable Development and the empowerment of women and young people.</p> <p>Chair: Hon. Liliana Grosu, Deputy Chair of the Committee on Social Protection, Health and Family Affairs of the Parliament of the Republic of Moldova</p>

	<p>Discussant: Farrukh Usmonov, PhD, interim Executive Director of AFPPD</p> <p>Speakers:</p> <ul style="list-style-type: none"> ● Hon. Surayyo Dustmurodzoda, Chair of the Committee on Economics and Finance of the Majlisi Namoyandagon Majlisi Oli of the Republic of Tajikistan [10 mins] ● Hon. Hakob Aslanyan, Member of the Standing Commission on Science, Education, Culture, Diaspora, Youth and Sports of the National Assembly of the Republic of Armenia [10 mins] ● Hon. Iryna Kostevich, Chair of the Standing Commission on Labor and Social Issues of the House of Representatives of the National Assembly of the Republic of Belarus [10 mins] ● Sen. Florian Bodog, Member of Senate, Romania [10 mins] <p>Discussion</p>
17:00 -17:30	<p>Session 5: Adoption of Parliamentarians’ Declaration</p> <p>Chair: Hon. Mavsuma Muini, Deputy Speaker, Majlisi Namoyandagon Majlisi Oli, Republic of Tajikistan</p> <p>Farrukh Usmonov, PhD, interim Executive Director of AFPPD</p>
17:30-18:00	<p>Closing Session</p> <p>MC: Ms. Shahnoza Almatova, Youth group chair, Tajik Family Planning Association</p> <ul style="list-style-type: none"> ● Florence Bauer, UNFPA EECA Regional Director [7 mins] ● Hon. Mavsuma Muini, Deputy Speaker, Majlisi Namoyandagon Majlisi Oli, Republic of Tajikistan, Co-Chair of AFPPD Standing Committee on Investing in Youth [7 mins]
18:00	<i>Departure from the National Library for the Reception</i>
18.30-21:00	<p>Official Reception on behalf of H.E. Mahmadohir Zokirzoda, Speaker of Majlisi namoyandagon (Parliament) Majlisi Oli Republic of Tajikistan</p> <p><i>(Venue: Restaurant “Markazi Osh”)</i></p>
DAY 2: Tuesday, 11 June 2024	
07:30-07:40	Meeting at the Lobby (The Rumi Hotel)

07:40-08:00	Departure to the “Kokhi Somon”
09:00-13:00	Participation at the Plenary Session of the 3 rd Dushanbe Water Action Decade Conference to observe the global discussion on relevant topics
13:00-13:30	Departure to Hissar city
13:00-15:00	Lunch: restaurant “Shomi Qal’a”, Hissar city
15:00-16:30	Side Visit
16:30-17:00	Return to hotel
17:00-18:20	Free time
18:20-20:00	Departure to restaurant “Bukhoro” and dinner

DAY 3: Wednesday 12 June

Departure of the delegates

Appendix 2: Declaration

International Parliamentarians' Forum on ICPD30: Sustainable Water Resources and Demographic Resilience for the Interest of Youth Declaration

10 June 2024
Dushanbe, Tajikistan

Preamble

This “Parliamentarians’ Forum on ICPD30: Sustainable Water Resources and Demographic Resilience for the Interest of Youth” was hosted in Dushanbe, Republic of Tajikistan, on 10 June 2024. The meeting was co-organized by the Parliament of Tajikistan (Majlisi Namoyandagon of the Majlisi Oli of the Republic of Tajikistan), Asian Forum of Parliamentarians on Population and Development (AFPPD) and the Asian Population and Development Association (APDA), with support from the United Nations Population Fund (UNFPA) through the Japan Trust Fund (JTF).

The meeting brought together more than 450 participants from parliaments, governments, international organizations, youth organizations and academia, involving 15 countries, to share and discuss good practices in policies, legislation and programmes on demographic shifts, aiming to address gender equality, investing in youth, water scarcity and climate change. It focused on policies, systems, and services that could strengthen investment in youth and eliminate gender inequality, including through empowering women and girls and engaging young people in decision-making processes.

Statement of Commitment

In line with our role as parliamentarians, we:

A) Reaffirm our commitment to the Programme of Action of the International Conference on Population and Development (ICPD) and the 2030 Agenda for Sustainable Development as pathways to achieve an equitable future for all;

B) Advocate for governments to use population data and analysis, including disaggregated data, to analyze, anticipate and adapt to demographic changes, to design evidence-based solutions tailored to specific national contexts in order to ensure demographic resilience. Whether in high or low fertility contexts, experience around the world has shown that solutions work best when they are people-centered, human capital-oriented and expand people’s choices;

C) Commit to building resilient individuals, communities and societies, and investing in emergency preparedness, anticipatory actions, and targeted disaster risk reduction plans. This includes prioritizing the protection of women, girls and adolescents, migrants, minorities and refugees in all their diversity in all ages, and other groups in vulnerable and marginalized situations during emergencies, including those relating to climate change. We actively support youth leadership in promoting peace, conflict prevention and in humanitarian action;

D) Recall that ‘leaving no one behind’ is the key principle of the SDGs, and that more resilient and sustainable health systems, as part of ensuring universal health coverage, are critical to achieving the SDGs and a key element of addressing demographic challenges;

E) Highlight the importance of promoting women’s empowerment, including by increasing women’s access to employment and services, addressing unpaid care work, and ensuring that policies address and redress gender inequalities;

F) Work with national parliaments to address harmful social and gender norms that limit the potential of women, girls and adolescents in all their diversity, and other groups in vulnerable and marginalized situations, including through strengthened engagement of men and boys and the mobilization of community activists, faith-based organizations, and traditional and religious leaders;

G) Highlight the importance of young people's empowerment and participation by ensuring the development and strengthening of public policies to accelerate human capital investments supporting young people to attain their highest potential through access to education and decent work and social safety packages;

H) Promote enabling environments that eliminate discrimination against young people and empowers them to make informed decisions about their lives and bodies;

I) Recognize the invaluable contributions of young people, women and girls to address the impact of climate change, and the need to leverage their experiences in disaster recovery and climate strategies keeping in mind that young people, in particular girls, are vulnerable to being disproportionately affected by climate change;

J) Reaffirm that we parliamentarians and policymakers must pay careful attention to the needs and rights of all people, including women and young people everywhere, especially in disaster zones;

K) Take affirmative action to develop a model or common legislation that places solidarity with the young people at the center with respect to their rights;

L) Recommit to working with all stakeholders, including development partners: civil society; local, national, and regional governments; the private sector; multilateral organizations; national parliamentary bodies and regional and global fora on population and development; to implement the ICPD Programme of Action and the 2030 Agenda;

Our pledge

We, parliamentarians from different countries gathered in Dushanbe, pledge to:

- **Advance legislative action:** Develop and expand the legislative and policy framework for strengthening demographic resilience to the target climate changes, that is comprehensive, based on evidence, and centered on people and their rights and needs
- **Support gender equality and youth empowerment:** Support for the initiatives that empower women and young people and promote gender equality as part of efforts to build human capital and foster inclusion as key elements of demographic resilience strategies
- **Enhance Climate and Water Resilience:** Collaborate on developing policies and strategies to address climate change and water scarcity, leveraging the contributions of young people in resilience-building efforts.

These commitments will help achieve the ICPD Programme of Action and the Sustainable Development Goals, fostering a resilient and equitable future.

Appendix 3: List of Participants

***Parliamentarians' Forum on ICPD30:
Sustainable Water Resources and Demographic Resilience for the Interest of Youth
10-11 June 2024 | Dushanbe, Tajikistan***

<i>Participants from Abroad</i>
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Parliaments and AFPPD

1. Hon. Hakob Aslanyan, Member of Parliament, Armenia
2. Hon. Malahat Ibrahimgizi, MP, Deputy Chair of Labour and Social Policy Committee, Parliament of Azerbaijan
3. Hon. Iryna Kostevich, MP; Chairperson of the Standing Commission on Labour and Social Affairs, Parliament of Belarus
4. Hon. Lana Prlić, Member of Parliament, Bosnia & Herzegovina
5. Hon. Jelena Pekić, Member of Parliament, Bosnia & Herzegovina
6. Hon. Givi Mikanadze, MP; Chair of Committee on Education, Science and Youth Affairs, Parliament of Georgia
7. Hon. Daniya Yespaeva, Deputy Speaker of Mazhilis of the Parliament, Kazakhstan
8. Hon. Serik Yegizbayev, MP, Chair of the Committee on Agrarian Issues, Parliament of Kazakhstan
9. Mr. Daniyar Seyfullin, Assistant to Deputy Speaker, Parliament of Kazakhstan
10. Hon. Datuk. Nur Jazlan Mohamed, MP, Deputy (Acting) President of Senate, Malaysia
11. Hon. Islahuddin Abas, Member of Parliament, Malaysia
12. Mr. Zulkifly Abdul Malek, Senate officer, Malaysia
13. Mr. Azri Norfikri, Parliamentary officer, Malaysia
14. Hon. Liliana Grosu, MP; Vice-Chair of Committee on social protection, healthcare and family affairs, Parliament of Moldova
15. Hon. Sibghatullah Sahibzada, Member of Parliament, Pakistan
16. Hon. Florian Bodog, Member of Senate, Romania

17. Hon. Serdar Gayypov, MP; Chair of Committee on environmental protection, natural resources using and agroindustry complex, Parliament of Turkmenistan
18. Hon. Bayramgozel Myradova, Member of Parliament, Turkmenistan
19. Hon. Inoyatov Ulugbek, MP, Deputy Speaker of the Legislative Chamber of the Oliy Majlis, Uzbekistan
20. Hon. Qosimova Qizilgul, Member of Parliament, Uzbekistan
21. Hon. Iminov Odiljon, Chair of Senate Committee on science, education and health, Uzbekistan
22. Mr. Rashidov Humayun, Parliamentary officer, Uzbekistan
23. Hon. Edcel Lagman, MP Philippines, acting Chair of AFPPD
24. Dr. Usmonov Farrukh, interim Executive Director of AFPPD, Japan

UNFPA

25. Ms. Florence Bauer, Regional Director, UNFPA EECARO
26. Ms. Nigina Abaszade, UNFPA Country Director for Uzbekistan and Tajikistan
27. Ms. Marta Diavolova, UNFPA Regional Advisor, Strategic Partnerships
28. Ms. Nargis Rakhimova, Head of UNFPA Office in Tajikistan
29. Mr. Andrey Poshtaruk, UNFPA Regional Advisor, Youth and HIV
30. Ms. Gabriela Alvarez Minte, UNFPA Regional Gender Adviser
31. Mr. Jens-Hagen Eschenbaecher, UNFPA Regional Communications Advisor
32. Ms. Hande Diker, UNFPA Regional Programme Analyst
33. Ms. Angela Baschieri, Climate Change Technical Lead, UNFPA
34. Mr. Anvar Aminov, UNFPA Tajikistan
35. Ms. Nilufar Bahromzoda, UNFPA Tajikistan
36. Mr. Ravshan Tohirov, UNFPA Tajikistan
37. Khurshed Irgitov, UNFPA Tajikistan
38. Farhodjon Nabiyulloev, UNFPA Tajikistan
39. Ismoil Khidirov, UNFPA Tajikistan
40. Surayyo Abdulloeva, UNFPA Tajikistan

41. Guliston Tabarova, UNFPA Tajikistan

42. Habib Tabarov, UNFPA Tajikistan

International & Local Experts

43. Ms. Sara Milenkovska, NGO “Stella Network”, North Macedonia

44. Ms. Teodora Panuş, National Youth Council of Moldova

45. Mr. Nicholas Gailey, Consultant & Rapporteur, Austria

46. Ms. Shahnoza Almatova, Youth group chair, Tajik Family Planning Association

47. Ms. Guncha Annageldiyeva, Y-Peer International Coordinator, Turkmenistan

48. Ms. Shukrona Khizirova, Volunteer, Youth and Sport Committee, Tajikistan

<i>Participants from Tajikistan</i>
--

Government of the Republic of Tajikistan

1. Hon. Mansuri Dilrabo Saidullo - Deputy Prime Minister of the Republic of Tajikistan

Majlisi Milli (Senate) Majlisi Oli of the Republic of Tajikistan

1. Hon. Gulzoda Mahmadsah Qurbanali, Chair of the Committee; Rector of Tajik State Medical University named after Abu Ali Ibn Sina

2. Hon. Rahimi Farhod, Chair of the Committee; Chair of the Committee on Primary and Secondary Vocational Education under the Government of the Republic of Tajikistan

3. Hon. Jum'azoda Sharifjon, Chair of the Committee; Chair of the Local Development Committee

4. Hon. Odiazoda Bozorali Nemat, Deputy Chair of the Committee; Associate Professor of the Department of Technical University of Tajikistan

Commissioner for Human Rights in the Republic of Tajikistan

5. Ms. Mijgona Babajonzoda, Deputy Commissioner for Human Rights - Commissioner for Children's Rights in the Republic of Tajikistan
6. Rajabzoda Heydarali, Head of the Office

Agency for Civil Service under the President of the Republic of Tajikistan

7. Mr. Qasimzoda Gurez Jurakhon, First Deputy Director
8. Sharifzoda Azamjon Nurali, Head of the Legal Support Department

Statistical Agency under the President of the Republic of Tajikistan

9. Mr. Azizzoda Ilhom Aziz, Deputy Head of the Department of Demographic, Employment and Social Statistics of the Agency
10. Mr. Maruf Sodiq, Editor-in-Chief of the Agency's publishing house of the Scientific-Information Magazine "Letter of Statistics"

Agency of Innovation and Digital Technologies under the President of the Republic of Tajikistan

11. Mr. Yazdonzoda Isfandiyor, Deputy Director
12. Mr. Sharifzod Hakim Sharif, senior specialist of the planning and secretariat

State institution "National Library of Tajikistan"

13. Ms. Rajabzoda Salima, First Deputy Director
14. Mr. Nurzoda Jalaludin, Deputy Director
15. Mr. Saidzoda Zafar Deputy Director
16. Mr. Azam Kalandarov Director of the legal and human resources department
17. Mr. Qurbanov Shahrom Director of the legal information department
18. Ms. Mavzuna Orumbekova, Head of the Management and Marketing Department
19. Mr. Bekjonov Abdunazar, Deputy head of department
20. Ms. Sharifova Sairamoy, Deputy Head of Literature Processing Department

21. Ms. Tolibova Farogat Deputy head of the registry department
22. Mr. Abdulazizzoda Sayakbar, Deputy Head of the Department
23. Ms. Avazzoda Yosuman, Manager of the general and operational sector
24. Ms. Emomova Zumratbi, Head of the Department of User Services
25. Ms. Tolibova Nazira, Head of the Department, Services for Persons with Disabilities
26. Ms. Abdulaeva Mavjuda, Deputy head of the periodical press department
27. Ms. Shobulbulova Muhabat, Head of International Relations Department
28. Mr. Salomov Abdughayur, Head of Department of Promotion and Cultural Programs
29. Ms. Pardaeva Sharofat, Head of the Department of Foreign Literature
30. Ms. Valieva Nargis, Head of the national bibliography department
31. Ms. Rahimova Firuza, Deputy head of the bibliographic information department
32. Ms. Zikralieva Khurmatpocho, Head of technical literature and exact sciences
34. Ms. Salimova Qurbanbi, Head of the Department of Literature, Culture and Art
35. Ms. Doniyarova Nasiba, Deputy Head of Science, Methodology and Research
36. Mr. Nazarov Shahobiddin, Director of the editorial and publishing department
37. Mr. Sadulloev Nuriddin, Head of the department of repair and editing of documents
38. Mr. Mirzoshoev Rustam, Head of the department
39. Ms. Ubaidulloeva Manija, Head of the "Tajik Studies" Center
40. Ms. Mirzoeva Farzona, Head of Center "Tajik and foreign language learning"
41. Mr. Atoev Muhammadiqbol, Head of the Library Education and Innovation Center
42. Mr. Manonzoda Abubakr, Head of the Media Library of the President of Tajikistan
43. Ms. Melimurodova Shiringul, Chief Specialist of the Registry Department
44. Mr. Nazarov Dilovar, Head of the bookkeeping department
45. Ms. Sayyora Karimova, Senior Specialist of the Periodical Press Department
46. Ms. Aziza Barotova, Senior Specialist of the Department of Foreign Literature
47. Mr. Golibov Zafar, Senior Specialist of the National Bibliography Department

48. Ms. Jumaeva Rafoat, Senior Specialist of the fund improvement department
49. Ms. Nusratullozoda Idigul, Head of the depository department
50. Mr. Komilov Mehroj, Head of the Department of Scientific Theses
51. Ms. Ismailova Gulru, Leading specialist
52. Ms. Doniyarova Shahnoza, Head of the department of literature for children
53. Ms. Valiyeva Madina, Senior Specialist

State institution "National Museum of Tajikistan"

54. Ms. Mavlonazarova Humorbegim Alinazarovna, Head of the Nature Department
55. Mr. Dulloev Muhammad, Head of Master's and Doctorate Department
56. Ms. Nazarova Nilufar, Senior Specialist of Personnel and Special Affairs Department
57. Ms. Khalilova Shohida, Senior Specialist of the Department of Written Heritage

Ministry of Justice of the Republic of Tajikistan

58. Ms. Nigina Alizoda, First Deputy Minister of Justice
59. Mr. Mohammadi Qurbankhujah Usman, Head of the Department

Diplomatic Corps and International Organizations

60. H.E. Shoismatov Ergash, Ambassador of the Republic of Uzbekistan
61. H.E. Loay Issa, Ambassador of the State of Palestine
62. H.E. Viktor Denisenko, Ambassador of the Republic of Belarus
63. H.E. Askerov Alimirzamin, Ambassador of the Republic of Azerbaijan

64. H.E. Toshihiro Aiki, Ambassador of Japan
65. H.E. Kwon Dong-Sok, Ambassador of the Republic of Korea
66. H.E. Tszi Shumin, Ambassador of the People's Republic of China
67. H.E. Turekhanov Valikhan Amirkhanuli Ambassador of the Republic of Kazakhstan
68. H.E. Raimundus Koroblis, Head of the European Union representation, Ambassador
69. H.E. Umut Ajar, Ambassador of the Republic of Türkiye
70. H.E. Muhammad Saeed Sarwar, Ambassador of the Islamic Republic of Pakistan
71. H.E. Kachmuradov Aimurad Bayrammuradovich, Ambassador of Turkmenistan
72. H.E. Aliriza Haqiqiyan, Ambassador of the Islamic Republic of Iran
73. H.E. Rajesh Uki, Ambassador of the Republic of India
74. Ms. Kavilmadam Ramaswami Parvati, Permanent Coordinator of the UN in Tajikistan
75. Lenny Montiel Permanent representative of UNDP in Tajikistan
76. Mulugeta Zevdi, Head of the National Office of the United Nations High Commissioner for Refugees (UNHCR)
77. Mr. Arthur Van Diesel Head of the UNICEF representative office
78. Mr. Mustafa Erten, Head of the UNODC Office
79. Mr. Adham Musallam, Head of the UN World Food Program
80. Mr. Viktor Stefan Olsavsky, Head of the UN World Organization
81. Jukka Tuononen, Head of the Organization for Security and Cooperation in Europe
82. Salome Shteib, Head of the Swiss Office for Cooperation
83. Mr. Qazidavlat Qaimdodov, Representative of the Agakhan Organization on development
84. Mr. Oleg Guchgeldiev, Head of the FAO Representative Office

Ministry of Internal Affairs of the Republic of Tajikistan

- 85. Mr. Nasuriyon Pulod Asadullo, Head of Academy of the Ministry of Internal Affairs
- 86. Mr. Mahmudzoda Alimardon, Head of the Public Order Protection Department
- 87. Mr. Abdullozoda Samaraddin, Head of the Department of Ecology and Tourism
- 88. Kahhori Habib, Head of the Department of International Cooperation

Ministry of Foreign Affairs of the Republic of Tajikistan

- 89. Ms. Zuhurova Nodira, Head of the Department
- 90. Ms. Sultani Rakhshon, Head of Department
- 91. Mr. Haqdod Mahmudsharif Mahmud, Director of the Center
- 92. Mr. Qalandarzoda Sharifkhon, Deputy Director of the Center
- 93. Mr. Kholmurodov Abdusator, First Secretary of the Personnel Department

Ministry of Education and Science of the Republic of Tajikistan (including heads of higher professional education institutions)

- 94. Mr. Jurazoda Jamshed Habibullah, First Deputy Minister
- 95. Ms. Abdulkhalikzoda Lutfiya Abdulkhalik Deputy Minister
- 96. Mr. Safarzoda Dilshod Ghani, Deputy Minister
- 97. Mr. Mahmudzoda Obidjon Beknazar, Assistant to the Minister
- 98. Mr. Yormuhammadzoda Shermohammad, Advisor to the Minister
- 99. Mr. Sadullozoda Shamsiddin, Head of the Department of Personnel
- 100. Mr. Asomiddinzoda Sharofiddin, Head of General Secondary Education Department
- 101. Mr. Saidzoda Hikmatullo, Head of Department of Higher Vocational Education

102. Mr. Niazi Sirojiddin Rajabboki, Head of Science and Innovation Department
103. Mr. Davlatov Marufjan, Head of the Child Rights Protection Department
104. Mr. Safarzoda Ibrahim, Head of the department of economy, planning education
105. Mr. Jurazoda Abdulmazbut Sherali, Head of the Legal Support Department
106. Mr. Khaliqzoda Ainiddin, Head of the Education Quality Department
107. Mr. Ubaidullozoda Nurullo, Head of Information System Department
108. Mr. Kholmirezadeh Zainiddin, Head of the Internal Audit Department
109. Mr. Shodi Asomurodovich Safarov, President of the Academy of Education
110. Mr. Mirzozoda Navruz, Rector of the Republican Institute
111. Mr. Najmiddinian Asadullo Mirzo, Director of the A. Jami Educational Institute
112. Mr. Mirzozoda Rahmonali, Director of Educational and Methodical Center
113. Mr. Odiazoda Ramazon Safar, Director of the Center for International Programs
114. Mr. Nasriddinzoda Emomali, Rector of the National University of Tajikistan
115. Mr. Ibodullozoda Ahliddin Ibodullo Rector of the State Pedagogical University
116. Mr. Davlatzoda Kudrat Qambar, Rector of the Technical University of Tajikistan
117. Mr. Gulzoda Mahmadsah Qurbanali, Rector of the Tajik State Medical University
118. Mr. Mahmadyrzoda Usman Mamur, Rector of Agrarian University of Tajikistan
119. Mr. Faizulla Mashrab Qurbanali, Rector of the Slavic University of Russia-Tajikistan
120. Mr. Nazarzoda Khairullo Kholnazar, Rector of the State Business University
121. Mr. Rahmonzoda Zoir Faizali, Rector of the Technological University of Tajikistan
122. Mr. Abualimzoda Hakimbek, Rector of State University of Finance and Economics
123. Mr. Gulnazarzoda Zhilo Buri, Rector of the University of Foreign Languages

124. Mr. Asrorzoda Ubaidullo, Rector of University of Tourism and Entrepreneurship
125. Mr. Abdullozoda Muhammadsho, Rector of the Institute of Physical Education
126. Mr. Nizami Muhridin Zainiddin, Rector of the State Institute of Culture and Art
127. Mr. Ghanizade Jamshed Shujoat Rector of the Institute of Fine Arts and Design
128. Mr. Zakirzoda Nusratullo Malik, Rector of the Islamic Institute of Tajikistan
129. Mr. Safarzoda Davron Jurakhon, Rector of Academy of Public Administration
130. Ms. Ibodzoda Zarrina Habibullah Rector of the Medical and Social Institute
131. Mr. Dostizoda Mirali, Rector of the National Conservatory of Tajikistan
132. Mr. Ghaniev Rustam, Branch Executive Director of the Moscow State University
133. Mr. Jurazoda Mumin, Branch Director National Research Technological University

Ministry of health and social protection of the population of the Republic of Tajikistan

134. Mr. Muhsinzoda Ghafur Muhsin, First Deputy Minister
135. Ms. Abdusamatzoda Zulfia Mahmatkarim, Deputy Minister
136. Mr. Amirzoda Abdukhalik Amir, Deputy Minister
137. Mr. Shadikhan Jamshed, Deputy Minister
138. Mr. Kholzoda Abdulhakim, director of Agency for Social Protection of Population
139. Mr. Bekmurodzoda Sulton, Head of Control Service of Health and Social Protection
140. Mr. Amirshozoda Sherali, Head of the State Medical and Social Examination Service
141. Mr. Qurbanzoda Shamsiddin, Head of Sanitary and Epidemiological Control Service
142. Mr. Ilhomjon Bandaev, Head of Department of Reforms, International Relations

Ministry of Labor, Migration and Employment of the Republic of Tajikistan

- 143. Mr. Davlatzoda Kiyomiddin Deputy Minister
- 144. Mr. Nadir Shahnoza Anvar, Deputy Minister
- 145. Mr. Mahmudzoda Safarali Mahmad, Head of the State Control Service
- 146. Mr. Nodirzoda Imatsho, Head of Migration Service
- 147. Mr. Ashuralizoda Abdurrahman Ashurali, Director of the Agency
- 148. Mr. Qurbanzoda Faiziddin Murad, First Deputy Director of the Agency
- 149. Ms. Asoeva Bazmbi, Head of the Department of International Relations
- 150. Ms. Mahmudova Khosiyatmokh, Director of Institution "Center for Adult Education
- 151. Mr. Muhamadbekzoda Moyonsho, Director Research Center"

Ministry of Economic Development and Trade of the Republic of Tajikistan

- 152. Mr. Solehzoda Ashurboy Abduvahid, First Deputy Minister
- 153. Mr. Dilshad Sharifi, Head of the Department of Foreign Economic Cooperation
- 154. Mr. Rahmonov Sharifkhujja, Senior Specialist

Ministry of Industry and New Technologies of the Republic of Tajikistan

- 155. Kamolzoda Yusuf Olim, Head of the department of new technologies

Ministry of Culture of the Republic of Tajikistan

- 156. Mr. Safarzoda Davlat Sharif, Deputy Minister
- 157. Mr. Jurakhonzoda Sirojiddin, Director of institute of official republican college

158. Mr. Davlatzoda Bahodur, Director of Special Secondary Boarding School

Ministry of Energy and Water Resources of the Republic of Tajikistan

159. Mr. Khaliqzoda Muslihiddin Head of the Water Resources Department

160. Mr. Allayorzoda Burhon, Senior Specialist of the Water Resources Department

161. Mr. Najmudinov Mahmadullo, Specialist of the water resources department

162. Mr. Magamedov Siroj, Leading specialist

163. Ms. Safarova Khursheda, Leading specialist

State Committee for Investment and State Property Management of the Republic of Tajikistan

164. Mr. Zuhurzoda Said Kholahmad, Deputy Chairman

165. Ms. Khursheda Kadir, Deputy Chairman

166. Mr. Ahmadzoda Orzu, Head of the state control service for the use of state property

167. Mr. Jamolzoda Abdughaffor Head of the Directorate

168. Mr. Qurbanizoda Furqat, Deputy Head of the Law Department

Committee for work with women and family under the Government of the Republic of Tajikistan

169. Ms. Abdullozoda Umeda Bekmurod, Deputy Chair

170. Ms. Ismonova Mohira Pirnazarovna, Head of the department

171. Ms. Muhyiddinova Mahbuba, Head of the department

Committee for work with youth and sports under the Government of the Republic of Tajikistan

- 172. Ms. Rahimzoda Shabnam Karim, First Deputy
- 173. Mr. Chorshanbezoda Suroj Saynak, Deputy Chair
- 174. Mr. Ibrahimzoda Amir Mudin, Head of the Department
- 175. Mr. Shokirzoda Muhamadtalib, Head of the Department
- 176. Ms. Rozizzoda Diloshub Mirzo, Head of the Youth Social Development Department
- 177. Mr. Izzatulloev Ahliddin, Head of the Department
- 178. Mr. Ayubzoda Shahkhusrav, Head of the International Relations Department
- 179. Ms. Akhunova Farkhunda, Head of the Department of International Relations
- 180. Mr. Rahimzoda Umed, Director of the Center for Professional Development

Committee on Tourism Development under the Government of the Republic of Tajikistan (including travel companies)

- 181. Mr. Mukhtarzoda Muhammadsharif, chief specialist of the licensing department
- 182. Ms. Shamsova Manija, leading specialist of the tourism development department
- 183. Mr. Hakimov Umarjan, leading specialist of the licensing department
- 184. Ms. Faizullozoda Mahbuba, specialist of the tourism development department
- 185. Mr. Zabirzoda Nekruz, specialist of licensing department
- 186. Mr. Saidov Umed, head of "Somon Travel" company
- 187. Mr. Toirzoda Saadi, head of "Diyar Travel" company
- 188. Mr. Nazarov Mehrab, head of "Shah Tour" company
- 189. Ms. Muhibkhanova Adolat, head of "Adras Tour" company

190. Mr. Isoev Amirbek, head of the "Amir Tour" company

Committee on primary and secondary professional education under the Government of the Republic of Tajikistan

191. Mr. Davlatzoda Bahrullo, First Deputy

192. Mr. Mahmadalizoda Babajon, Head of Secondary Vocational Education Department

Committee on Environmental Protection under the Government of the Republic of Tajikistan

193. Ms. Kiyomzoda Zarafo Sufijan, First Deputy

194. Mr. Rahimov Mirsaid, Head of the Department

195. Mr. Saidzoda Suhbatullo Mirzo, Director of Scientific and Research Center for Water

196. Mr. Jamoliddin Yakubov, Head of the Aarhus Center of the Environment Protection

Committee of Television and Radio under the Government of the Republic of Tajikistan (including television channels)

197. Mr. Shamsuddinoda Sadrididdin Zainiddin, Director of State Channel "Jahonamo"

198. Ms. Amirzoda Dilafruz, Director of the State Television "Tourism and Folk Arts"

199. Mr. Norion Parviz Ismatullo, Director of the state institution of "Sports" television

200. Mr. Nabizoda Nabi Aligavhar, Director of the State Television Institution "Sinemo"

201. Mr. Sharifzoda Saimukarram Islam, director of the State TV "Science and Nature"

202. Mr. Bakhtovari Sayfullo, Director of the State Institution "Shahnavoz"

203. Mr. Saidzoda Obidjon Said, director of Radio Tajikistan

204. Mr. Zoidzoda Safar Rajab, Deputy Director of TV "Bahoriston"

205. Ms. Najmiddinzoda Khursheda, Editor-in-Chief "Tajikistan Television"

Interstate company of image and sound "Mir" in Tajikistan

206. Ms. Vera Ismailova, Director

207. Mr. Parviz Yusupov, Deputy Director

National Information Agency of Tajikistan "Khovar"

208. Ms. Latifova Zarangez Jangievna, Specialist-reporter of AMIT "Khovar"

209. Ms. Bahromzoda Manija Zafarshodokht, Specialist-reporter of AMIT "Khovar"

Newspaper "Jumhuriyat"

210. Mr. Rakhmatov Karomatullo, Senior Specialist

211. Mr. Safarov Komron, Senior Specialist

Newspaper "Narodnaya Gazeta"

212. Ms. Kamolova Mahbuba, editor-in-chief

213. Ms. Gulbahor Alamkhon, reporter

Newspaper "Khalq Ovozi"

214. Mr. Abdumanonzoda Yaqubjon Abdurasul Editor-in-Chief

215. Mr. Nurbaboev Narzullo Ismatulloevich Front page

Newspaper “Minbari Khalq”

216. Mr. Raufzoda Suhrob Kholmurad, editor-in-chief

217. Mr. Akmal Akbarovich Akramov, reporter

Newspaper "Bonuvoni Tajikiston"

218. Ms. Odinazoda Shahon, Editor-in-Chief

219. Ms. Ashurova Sitora, Deputy editor-in-chief

National Academy of Sciences of Tajikistan

220. Mr. Amonzoda Ilhom Temur, acting vice president

221. Mr. Kurbonov Nomvar, Deputy Director Institute of Water, Hydropower and Ecology

222. Ms. Koriyeva Farangis, Secretary

223. Mr. Asoev Hasan, Researcher at the Institute of Water, Hydropower and Ecology

224. Ms. Kayumova Dilorom, a leading researcher

225. Ms. Saidzoda Haticha, researcher

Tajikistan Union of Journalists

226. Mr. Ismailzoda Zinatullo, Director

227. Mr. Shoinbodov Najmiddin, Secretary

228. Ms. Muqimzoda Nargiz, Coordinator of programs

Federation of Independent Trade Unions of Tajikistan

229. Mr. Nematzoda Maliksho Mahmasho, Chairperson

230. Rajabov Umedjon, Chairperson of the Committee of the Trade Union of Employees

People's Democratic Party of Tajikistan

231. Mr. Latifzoda Asror Qurban, Deputy Chair

232. Ms. Aminzoda Manijabonu, Head of the Department

233. Ms. Shirinbekzoda Sadridin, Head of Department

234. Mr. Shahian Abdurrahim, Head of district

235. Ms. Qasimzoda Mahtob, Head of district

The Executive Body of the State Government of Dushanbe City

236. Ms. Odilzoda Dilbar Rahim, Deputy Mayor of Dushanbe

237. Mr. Fakerzoda Rustam Rahim, Deputy Mayor of Dushanbe

238. Mr. Saidzoda Ilham Ismatullo, Head of the Department

239. Mr. Babazoda Pulod Jurakhan, Head of the Department of Foreign Relations

240. Mr. Ganiev Zuvaidullo, Head of the Department of Improvement and Landscaping

241. Mr. Abdullozoda Vahid Ghafor, Deputy Chairman of Ismail Somoni district

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249. Mr. Rahmonzoda Faizali, Director of "Dushanbe Water and Sewerage"
250. Mr. Emomov Izzatullo, Head of Department of Agriculture of the Executive Body

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